

Decision Maker: COUNCIL

Date: Monday 23 February 2015

Decision Type: Non-Urgent Non-Executive Non-Key

Title: PAY POLICY STATEMENT 2015/16

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Mark Bowen, Director of Corporate Services

Ward: N/A

1. Reason for report

1.1 Under the Localism Act the Council is required to publish a Pay Policy Statement which must be approved by full Council each year. The Pay Policy Statement for 2015/16 has been up-dated to include the proposal to offer spot-salaries for all new appointments with effect from 1st April 2015, as approved by General Purposes and Licensing Committee on 10th February 2015, and the review of car user allowances in line with the recommended HMRC rate. The Statement also formalises the Chief Executive's pay and appraisal review process, with a Chief Executive's Appraisal and Pay Committee comprising the Leader, Deputy Leader, Portfolio Holder for Resources, Minority Group Leaders (or their nominees) and two further Majority Group Members.

2. **RECOMMENDATION**

General Purposes and Licensing Committee recommends that Council approves the 2015/16 Pay Policy Statement and establishes the Chief Executive's Appraisal and Pay Committee.

Corporate Policy

1. Policy Status: Existing Policy:
 2. BBB Priority: Excellent Council:
-

Financial

1. Cost of proposal: Within existing budget
 2. Ongoing costs: Within existing budget
 3. Budget head/performance centre: N/A
 4. Total current budget for this head: N/A
 5. Source of funding: N/A
-

Staff

1. Number of staff (current and additional): Chief Officers and Deputy Chief Officers as defined in the Local Government and Housing Act
 2. If from existing staff resources, number of staff hours: N/A
-

Legal

1. Legal Requirement: Statutory Requirement:
 2. Call-in: Not Applicable: Full Council decisions are not subject to call-in.
-

Customer Impact

1. Estimated number of users/beneficiaries (current and projected): N/A
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? N/A
2. Summary of Ward Councillors comments: N/A

Non-Applicable Sections:	See attached report
Background Documents: (Access via Contact Officer)	See attached report